

This template has been prepared by DORDA Attorneys. It is based on the requirements of the Corporate Sustainability Due Diligence Directive (Directive [EU] 2024/1760). It still needs to be individualised against the background of your own company, industry and the structure of your own value chain. We will be happy to support you in this process. Please contact us at

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Naturally this template cannot replace legal advice in individual cases. We therefore cannot accept any liability for its use.

## **Supplier Code of Conduct**

### **1. Introduction**

[Brief description of the company, the group if applicable, and its own business model].

[Brief description of own supplier structure].

[Link between ESG Policy and Supplier Code of Conduct].

[Description of mechanism of agreeing on Supplier Code of Conduct: Express consent / side letter / etc.].

### **2. Our Values**

#### **2.1 Positive Impact on Environment and Climate**

[Essential values based on supplier structure].

#### **2.2 Social Aspects, Human Rights and Fair Working Conditions**

[Essential values based on supplier structure].

#### **2.3 Good Governance: Lawful – Ethical – Fair**

[Essential values based on supplier structure].

#### **2.4 Cooperation and Improvement**

- **Full value chain:** [Obligation to impose obligations on sub-suppliers].
- **Cooperation:** [Concrete measures for collaborative improvement, e.g. regular mutual training].
- **Reporting:** [Rules on ESG reporting, both regular and ad hoc].

### **3. Control Measures**

[Description of the control measures: In particular, description of the risk-based approach, the specific risk identification technique including metrics, the specific information and audit rights as well as the obligations of the contractual partner].

### **4. Remedial Measures**

[Description of the remedial measures: In particular, description of the escalation strategy, the specific rights at each escalation level and the corresponding obligations of the contractual partner].

## **5. Responsibility**

[Description of responsibilities within the own company: Who takes care of which areas related to the Supplier Code of Conduct and at what level].

## **6. Application**

Our aim is to constantly improve. That is why we are also constantly improving our Supplier Code of Conduct. If our Supplier Code of Conduct changes, we bring it to the attention of our partners. We expect every partner to comply with our improved Supplier Code of Conduct.

[Choice of law / place of jurisdiction.]

<b>Version</b>	<b>Date</b>	<b>Description</b>
1.0	[# #]	Creation

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